

Clinical Mental Health Associate:

Job Title: Licensed Associate Counselor

Reports to: Director of Clinical Services

Job Summary: The Clinical Mental Health Licensed Associate Counselor will provide direct mental health services to clients under supervision and in accordance with all ethical and legal standards. This position involves conducting assessments, developing treatment plans, and delivering therapeutic interventions to individuals and groups.

Responsibilities:

1. Clinical Assessment and Diagnosis:

- Conduct thorough clinical assessments to gather information about clients' mental health and develop diagnostic impressions.
- Collaborate with clients to formulate comprehensive treatment plans.

2. Individual and Group Counseling:

- Provide evidence-based individual and group counseling to clients.
- Implement treatment plans and interventions tailored to clients' unique needs.

3. Crisis Intervention:

- Respond to and manage crisis situations, assessing risk and implementing appropriate interventions.
- Collaborate with emergency services or other professionals as needed.

4. Documentation:

- Maintain accurate and up-to-date client records, including progress notes, treatment plans, and other required documentation.
- Ensure compliance with legal and ethical standards related to client confidentiality.

5. Collaboration:

- Work closely with a multidisciplinary team to coordinate services and provide comprehensive care.
- Consult with other professionals and agencies to support clients' overall well-being.

6. Supervision and Professional Development:

- Participate in regular supervision with a licensed mental health professional.

- Engage in ongoing professional development and training to stay current with best practices and emerging trends.

7. **Ethical and Legal Compliance:**

- Adhere to ethical guidelines and legal standards in the provision of mental health services.
- Report any ethical concerns or potential legal issues to the appropriate supervisor.

Qualifications:

1. **Master's Degree:** A master's degree in Clinical Mental Health Counseling, Marriage and Family, or Psychology or a related field.
2. **Licensing:** Current and valid licensure as an Associate Counselor or equivalent in accordance with state licensing requirements.
3. **Clinical Skills:** Demonstrated proficiency in conducting clinical assessments, developing treatment plans, and implementing therapeutic interventions.
4. **Interpersonal Skills:** Excellent communication and interpersonal skills with the ability to establish rapport with diverse client populations.
5. **Team Collaboration:** Ability to work collaboratively within a multidisciplinary team.
6. **Professional Ethics:** Strong commitment to ethical standards and adherence to legal guidelines in mental health practice.
7. **Caseload:** Must be willing to take on a caseload of 15 clients and complete 20 hours a month with BWMHI of clinical service and 5 hours a month with BWMHI of community service.
8. **Mentor:** Be willing to mentor Counselor in Training as a support and guide with community service projects.

Physical Requirements: The position may require some standing, walking, or sitting for extended periods. The counselor should be able to lift and carry materials weighing up to 20 pounds.

To apply, send a cover letter and resume to: info@bwmhi.org.